



BorgWarner Vice President and General Manager Inducted into Women in Manufacturing Hall of Fame

- *Women in Manufacturing Hall of Fame honors women who have made exceptional contributions to support, promote and inspire women in the manufacturing industry*
- *Pei Wang included in class of 13 women inducted into the 2022 Hall of Fame*
- *Inductees were chosen based on their contributions toward the advancement of women in manufacturing*

Auburn Hills, Michigan, October 13, 2022 – BorgWarner’s Pei Wang, Vice President and General Manager, Asia, has been inducted into the 2022 class of the Women in Manufacturing (WiM) Hall of Fame. The WiM Hall of Fame recognizes women who have made exceptional contributions to support, promote and inspire women in the manufacturing industry throughout the course of their established careers as well as those who have contributed significantly to the advancement of women within the manufacturing industry. Wang sits among a group of 13 outstanding women leaders to be awarded this honor from the Women in Manufacturing Education Foundation (WiMEF).

“BorgWarner is extremely proud of Pei as she solidifies her name among some of our industry’s greatest and most accomplished women leaders” said Davide Girelli, Vice President of BorgWarner Inc. and President and GM, Morse Systems. “Her ability to pave the way for women in manufacturing as a business leader who addresses the needs of the company, while also understanding and empathizing with people to support them in their roles is commendable. Her resiliency and commitment to the organization and those around her is what makes her an exceptional recipient of this award.”

Wang is a dedicated advocate for various careers within the industry and believes that sharing her experiences, know-how and networking strategies with other women is the key to evolving female diversity within the manufacturing field. Having been with BorgWarner for nearly 17 years, Wang possesses a keen ability to help female talent flourish within the organization. In her role as Vice President and General Manager, Asia, she encourages female employees to participate in and lead cross-regional and cross-functional projects. In addition to mentoring and utilizing support channels to educate and evolve the skills of those around her, Wang spearheads and globally leads the BorgWarner Women in Leadership-Operations Project, a program designed to develop and strengthen the careers of women in leadership roles.

On top of her extensive advocacy efforts, Wang is a fierce leader who has and continues to deliver profitable results in her region, so much so that two projects she led won BorgWarner Innovation Awards. Additionally, Wang is a champion of women within her Chinese team, dramatically improving women's status and voice within the workplace, with women making up 50% of the Chinese leadership team and 37% of her team's total workforce.

"The 13 esteemed honorees who comprise our third class of inductees have made renowned, lasting contributions to our industry," said WiM and WiMEF President and Founder Allison Grealis. "Their commitment to supporting and mentoring women in manufacturing has paved pathways for countless other women to thrive in this industry. We are thrilled to recognize them in this special way."

Wang, along with the rest of the 2022 class of exceptional women, were recognized with a ceremony and gala on Oct. 12, 2022, as part of WiM's 12th annual SUMMIT in Atlanta.



BorgWarner’s Pei Wang, Vice President and General Manager, Asia, has been inducted into the 2022 class of the Women in Manufacturing (WiM) Hall of Fame

About BorgWarner

For more than 130 years, BorgWarner has been a transformative global product leader bringing successful mobility innovation to market. Today, we’re accelerating the world’s transition to eMobility — to help build a cleaner, healthier, safer future for all.

Forward-Looking Statements: This press release may contain forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management’s current outlook, expectations, estimates and projections. Words such as “anticipates,” “believes,” “continues,” “could,” “designed,” “effect,” “estimates,” “evaluates,” “expects,” “forecasts,” “goal,” “guidance,” “initiative,” “intends,” “may,” “outlook,” “plans,” “potential,” “predicts,” “project,” “pursue,” “seek,” “should,” “target,” “when,” “will,” “would,” and variations of such words and similar expressions are intended to identify such forward-looking statements. Further, all statements, other than statements of historical fact contained or incorporated by reference in this press release that we expect or anticipate will or may occur in the future regarding our financial position, business strategy and measures to implement that strategy, including changes to operations, competitive strengths, goals, expansion and growth of our business and operations, plans,

BorgWarner Inc. (BorgWarner Vice President and General Manager Inducted into Women in Manufacturing Hall of Fame) – 4

references to future success and other such matters, are forward-looking statements. Accounting estimates, such as those described under the heading “Critical Accounting Policies and Estimates” in Item 7 of our most recently-filed Annual Report on Form 10-K (“Form 10-K”), are inherently forward-looking. All forward-looking statements are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate under the circumstances. Forward-looking statements are not guarantees of performance, and the Company’s actual results may differ materially from those expressed, projected or implied in or by the forward-looking statements.

You should not place undue reliance on these forward-looking statements, which speak only as of the date of this press release. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include: supply disruptions impacting us or our customers, such as the current shortage of semiconductor chips that has impacted original equipment manufacturer (“OEM”) customers and their suppliers, including us; commodities availability and pricing; competitive challenges from existing and new competitors including OEM customers; the challenges associated with rapidly-changing technologies, particularly as relates to electric vehicles, and our ability to innovate in response; uncertainties regarding the extent and duration of impacts of matters associated with the COVID-19 pandemic, including additional production disruptions; the difficulty in forecasting demand for electric vehicles and our electric vehicles revenue growth; potential disruptions in the global economy caused by Russia’s invasion of Ukraine; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions on a timely basis including our recent acquisitions of AKASOL AG, Santroll’s light vehicle eMotor business, Rhombus Energy Solutions and our 2020 acquisition of Delphi Technologies PLC; the ability to identify appropriate combustion portfolio businesses for disposition and consummate planned dispositions on acceptable terms; the failure to promptly and effectively integrate acquired businesses; the potential for unknown or inestimable liabilities relating to the acquired businesses; our dependence on automotive and truck production, both of which are highly cyclical and subject to disruptions; our reliance on major OEM customers; fluctuations in interest rates and foreign currency exchange rates; our dependence on information systems; the uncertainty of the global economic environment and potential for recessionary conditions in regional economies; the outcome of existing or any future legal proceedings, including litigation with respect to various claims; future changes in laws and regulations, including, by way of example, taxes and tariffs, in the countries in which we operate; impacts from any potential future acquisition or disposition transactions; and the other risks noted in reports that we file with the Securities and Exchange Commission, including Item 1A, “Risk Factors” in our most recently-filed Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this press release to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

PR contact:

Michelle Collins

Phone: +1 248-754-0449

Email: mediacontact@borgwarner.com