



Tania Wingfield

Executive Vice President
and Chief Human
Resources Officer

Tania Wingfield was appointed Executive Vice President and Chief Human Resources Officer in July 2022. In this role, she is responsible for all aspects of human resources for BorgWarner employees around the globe, including compensation and benefits, talent management, labor, employment, social responsibility and internal communications.

Wingfield joined BorgWarner in 2015 as part of the company's acquisition of Remy International. Prior to joining BorgWarner, she held positions in supply chain, operations, and product line management. Since then, she has held roles of increasing responsibility in engineering, strategy, and acquisition integration, leading the largest acquisition in BorgWarner history. Most recently, she served as the Vice President and General Manager of North America, Aftermarket.

Wingfield holds a bachelor's degree in Computer Science and Management Information Systems from Indiana University of Pennsylvania.

Wingfield currently serves on the Board of Directors of Mayville Engineering Company (MEC) and on the nonprofit board of Indianapolis Vineyard Church. She also serves on the nonprofit board of Same as U, an organization that provides college-like environment to support adults with intellectual and developmental disabilities.

In 2022, Wingfield was recognized by the Manufacturing Institute as a recipient of the Women in Manufacturing Science, Technology, Engineering, and Production (STEP) Ahead Award.

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